

SUB  
ORDER DEPARTMENT  
OAKLAND PUBLIC LIBRARY  
125 14TH ST  
OAKLAND CA 94612

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXIII NUMBER 15



OAKLAND, CALIFORNIA, FRIDAY, JUNE 28, 1968



SINGLE COPIES TEN CENTS

## from the EDITOR'S CHAIR

### A bit tender?

The Recall Reagan campaign seems to be getting to some of those people who think the world circles around Ronnie the way it is supposed to circle the sun.

There's evidence that some Reaganites are worried, and our guess is that the worry goes beyond the emotional fringe and may be touching some more practical persons.

★ ★ ★

**LISTENING** to some of the radio talk shows recently, it sounded as if the word was out to saturate the air with anti-recall propaganda.

One columnist, who shall be nameless, has bought some of the same propaganda. He, like the volunteer radio phoner-inners, used the "fine print" allegation, although anyone who gets a Recall Reagan petition doesn't need to read any fine print to see what it's about.

In fact, it is headed in two lines of quarter-inch tall capitals (and that isn't fine print), "PETITION TO RECALL RONALD REAGAN AS GOVERNOR OF THE STATE OF CALIFORNIA."

The problem isn't "fine print" but the fact that people are signing recall petitions in droves. Have you?

★ ★ ★

**ONE NEAT** trick happened at a supermarket where a recall advocate found a brand-new Reagan bumper sticker where his recall sticker had been when he parked his car.

It wasn't left over from 1966, he thought, since it was bright and shiny and in practically mint condition.

Could it have been intended for the "non-candidate's" Presidential campaign?

★ ★ ★

**IF THE RECALL** qualifies, Ronnie will go to the Florida convention as a "favorite son" Republican candidate but he will have to step out of office as governor until an election determines whether the people want him or not.

When you add that possibility to the fact that the governor's unopposed "favorite son" delegation got markedly fewer votes than the total of Republicans who voted in the U.S. Senate nomination race, maybe there is cause for the Reaganites to worry.

Wherever the petitions get out, they do a big business in signatures, and the key point seems to be if enough get out—not whether or not people are likely to sign. To repeat — have you signed that petition yet?

And if you have signed a petition, how about circulating one?

## OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

# EBMUD pickets win Carpenters OK strike

## Water district directors vote improvements

East Bay Municipal Utility District employees took their problems directly to the board of directors this week—and it paid off.

More than 200 members of EBMUD-AFSCME 444 staged a work stoppage demonstration at EBMUD's headquarters at Adeline Street and West Grand Avenue Tuesday morning in protest at management failure to deal with them, then attended the board of directors meeting.

They won:

1. An additional \$11.85 a month for health and welfare, \$10 of it for dependent coverage.

2. Board agreement for another employee vote on two variations of Blue Cross coverage. A management spokesman admitted to the board that a similar vote

**MORE on page 8**

## 1,000 see Acorn housing units in weekend inspection

More than 1,000 persons took a look at Oakland Acorn's first two town house units last weekend and at least 300 of them indicated they were prospective tenants.

The public inspected a two-bedroom and a three-bedroom unit at Eighth and Filbert Streets, Oakland, with 1,000 walking through on Saturday and several hundred more on Sunday.

The 300 who indicated interest were those who took information sheets on which to indicate family size, income and other data concerning eligibility to rent in the development.

Oakland Acorn, sponsored by the Alameda County Building Trades Council, will accept its first tenants in September when 54 units will be completed. The entire 479-unit housing development will be open early next year.

One of the two town houses shown last weekend will be available for inspection daily, beginning at 1 p.m.

A middle-income development, Acorn will rent studio apartments for \$67 a month and four-bedroom town houses for \$145.

Top income limit for eligibility is \$11,250 for families of eight.

## Auto dealers settle with 3 unions; 4th asks sanction

Settlements in negotiations with the East Bay Motor Car Dealers Association were gained by three unions last week while a fourth sought strike sanction against the association and a similar group in Hayward.

New agreements were reached by Automotive Machinists 1546, Auto, Marine & Specialty Painters 1176 and Teamsters Garage Employees 78.

Auto Salesmen 1095 reported progress in negotiations after it had sought sanction against the East Bay association and the Hayward Motor Car Dealers Association. Its contract expires Sunday.

The Alameda County Central Labor Council set up a committee of involved unions and Executive Secretary-Treasurer Richard K. Groulx to help seek a solution. The sanction request was referred to the committee.

Local 1095 said major issues were wages and fringes and a management proposal that salesmen work nights and Sundays for the first time. The Hayward association, which has the same contract as the East Bay association, is seeking a separate agreement with different terms.

Lodge 1546 and Local 1176 won new four-year agreements with the same \$1.57 per hour pay and fringe increase package over the four years.

Wages increase 55 cents per hour this year and employers pay 4 more cents per hour toward health and welfare and 6 cents to establish a dental care plan.

Wages will go up 32 cents per

hour next June 16 and 30 cents on June 16, 1970 and on June 16, 1971.

Local 78's four-year agreement boosts wages 30 cents per hour now, 22 cents next June and 15 cents in each of the two remaining contract years. It includes the 4 cents on health and welfare and 6 cents for dental care this year.

## Reagan recall gains, but there's a long way to go

The Reagan recall campaign was moving forward so well this week that its backers warned against over-confidence, pointing out that it still had a long way to go before the issue could get on the ballot.

Total signatures were near 700,000, but another 300,000 must be secured in just one month. To guarantee the 780,000 valid names needed are secured, campaigners must have a total of more than 1,000,000 to allow for the expected improperly signed names.

And petition circulators were urged to be sure that their filled petitions are notarized before turning them in. Notaries must notarize initiative petitions free.

Petition circulators are to be stationed Thursday, June 27, at the Berkeley Co-op store at Shattuck.

**MORE on page 8**

## Negotiations continue with contractors

Bay Area Carpenters put muscle behind their negotiators' efforts to win a satisfactory new agreement as members voted overwhelmingly this week to authorize a strike if necessary.

Negotiations were expected to continue between the Bay Counties District Council of Carpenters and Associated General Contractors and Home Builders Association representatives.

### NEW VOTE SEEN

Any new proposals obtained from the employers will be submitted for membership vote.

Meanwhile, members of Operating Engineers 3 walked off several construction jobs in the East Bay and throughout the Bay Area. They were jobs where contractors had declined to accept interim 90-day agreements. Several other employers had accepted the interim agreements, Local 3 said.

Contracts for both unions expired June 16 and have been continued on a day-to-day basis. The Engineers are bargaining with the AGC, with representatives of the Excavating & Grading Contractors Association sitting in.

### WAGES THE ISSUE

Wages are the main issue dividing Carpenters negotiators and employers. The vote in separate local union meetings Monday totalled 8,500 for a strike if necessary to 1,200 against.

Sheet Metal Workers 216 reported progress in negotiations

**MORE on page 8**

## Critical threat of Hearst L.A. scabbing told

### Don't buy them

Cosmopolitan, Good Housekeeping and Harper's Bazaar are among the multi-million dollar Hearst chain's money-making magazines and union people shouldn't buy them until Hearst stops its Los Angeles scabbing, labor urges. The Bay Area Hearst publication is the San Francisco Examiner. For the full list, see page 8.

come a nationwide, mass union crusade.

That assessment of the critical situation got backing from Ralph Woolpert, Thrifty Drug Company labor relations director and a member of the mediation panel

whose efforts were bluntly rejected by Hearst Los Angeles management. His talk was titled, "Futility in Bargaining—Los Angeles Style."

### FIGHT TO FINISH

"Everybody feels this is going to be a struggle to the finish and only one party is going to get up off the floor," he told a luncheon of the Industrial Relations Research Association at the Hamilton Hotel in San Francisco.

But, he said, if you put the Los Angeles Herald-Examiner in San Francisco, "I don't think it would have attempted what it did in Los Angeles."

"The essential difference is that in the north, regardless of how badly the bargainers feel

**MORE on page 8**



# HOW TO BUY

July is a good month for bargains

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1968

July is one of the two best months for shopping. (The other is January). Stores offer valuable clearances on shoes and clothing, and several important home-equipment items. Used-car dealers also cut prices after July 4. New-car dealers start trimming this year's models with successive cuts from now through fall.

While well-to-do people are scurrying to put money into stocks, art objects, jewelry and real-estate, to protect themselves against inflation, moderate-income savers get a small break, too. The interest yield on U.S. E and H bonds has been increased from 4.15 to 4 1/4 per cent. And the yield on government "Freedom Shares" has been raised from the present 4.74 per cent to 5 per cent if held four and a half years to full maturity.

The Freedom Shares can be bought only if you also buy E or H bonds. For example, if you want \$50 of Freedom Shares you have to buy \$50 of E or H bonds. This makes the combined yield from the two types of bonds a little over 4.6 per cent.

You can still get more on your savings from many credit unions (usually highest payers), savings and loan associations, and some banks. Moreover, you get it right away.

THUS, the cash savings accounts are preferable for short-term savings or funds you may want to retrieve quickly. But the government bonds have an advantage for long-term savings.

For a family in a 20 per cent tax bracket, the 4.6 per cent allowed for tax-postponement is the equivalent of about 5.8 per cent. Considering state taxes too, the yield may be even more for some families, especially smaller ones and working couples who pay heavy taxes. Incidentally, your present bonds now automatically earn the new rate.

But the increase in savings bond yields is trifling compared to the big yields large investors now are milking from the inflation. They are getting as much as 7 per cent from corporate bonds, and up to 5 from state and municipal bonds. These are really tax-free (not merely tax-postponable).

TOO, THE SMALL advantage moderate-income savers get is little compared to the higher rates working people now are paying for mortgages (up to 7 per cent) and car and personal loans.

Renting families, which means especially the young and the retired, are being especially hit by the interest-rate gouge. It has helped cause a sharp increase in average rents just at a time when the vacancy rate is very low.

At least one organization is putting up a fight against high interest. The Washington State

Labor Council is collecting signatures for a referendum to reduce legal interest rates on revolving charge accounts from the present 1 1/2 per cent a month (18 per cent a year) to 1 per cent a month (12 per cent a year). If credit unions can charge this little, why not stores, the Labor Council convincingly argues.

Here are tips on July buying opportunities:

**MEN'S CLOTHES:** While women's summer clothing is cleared in July, the sales of men's furnishings and suits are of special interest because they are less frequent. In July, prices are reduced on many of the national brands, with durable press dress and sport shirts now available at \$4-\$5 instead of the previous \$6-\$7.

Many such shirts now offer a "soil release" or "spot check" finish. This compensates for one disadvantage of wash-and-wear fabrics — their tendency to retain soil through laundering. Look on the tag or label to see if such shirts have this kind of added finish.

Good values in men's lightweight "durable press" suits and sport jackets also are available in July sales. Less costly suits (as little as \$30-\$40) usually are a blend of polyester-cotton or polyester-rayon. Better-grade summer suits (sale-priced closer to \$50 and over) are a blend of polyester and worsted. These tend to hold their shape better for a man who wears a suit frequently.

**HOME EQUIPMENT:** Among money-saving sales this month are refrigerators and freezers, rugs, curtains and drapes. The August furniture and bedding sales really start late in July.

**FOOD BUYING CALENDAR:** Meat prices are high in the summer. Pork especially is going up. Among better values are broilers and turkeys. Broiler production is running ahead of last year, and supplies of turkeys are nearly double average. Relatively good meat buys are cali hams and beef chuck, featured by stores as specials. Eggs are still an outstanding value, especially for this season. This also is the time fish is in large supply.

## Higher standard

After years of study and the untangling of much red tape, the refugee couple finally managed to gain their citizenship.

The husband rushed into the kitchen with the good news.

"Anna, Anna," he shouted. "At last we are American citizens."

"How wonderful, how wonderful," Anna replied. "Now you can do the dishes." —UMW Journal.

**DON'T BUY** Hearst publications, like Cosmopolitan magazine, until Hearst stops their professional scabbing in Los Angeles.

## THAT'S A FACT



**PROTECTION...**  
...FOR THE FUTURE  
IS PROVIDED BY YOUR  
INVESTMENT IN  
**PAYROLL SAVINGS!**  
YOUR MONEY USED TO  
PURCHASE U.S. SAVINGS  
BONDS HELPS THE  
TREASURY KEEP OUR  
ECONOMY STABLE AND  
OUR DOLLAR SOUND!  
★ ★ ★

**SOME PORT!**  
THE LARGEST PORT IN THE WORLD?  
WHY IT'S NEW YORK CITY HARBOR!  
THIS PORT HAS A NAVIGABLE WATER-  
FRONT OF 460 MILES IN N.Y. STATE, AND  
295 MILES IN NEW JERSEY. THAT  
MAKES 755 MILES IN ALL!

**SECONDS ANYBODY?**  
THE LARGEST SINGLE DISH IN  
THE WORLD IS ROAST CAMEL  
IT IS A DELICACY SERVED AT  
BEDOUIN WEDDING FEASTS!

**BE AN INVESTOR -**  
- IN AMERICA'S FUTURE! BY BUYING U.S. SAVINGS  
BONDS YOU REAFFIRM YOUR FAITH IN YOUR  
COUNTRY AND ITS GLORIOUS FUTURE!

## Initiative seeks cut in interest

AFLCIO unions in Washington State are circulating an initiative petition to cut the maximum annual interest on credit purchases from 18 to 12 per cent.

If the petition qualifies, the issue will go on the state ballot.

That would mean a one-third interest cut on all purchases through so-called "revolving charge accounts," bank credit cards and installment sales contracts.

Signatures of 125,000 registered voters on initiative petitions are needed by July 5 to put the measure on the November ballot.

It's getting strong support by Teamsters as well as AFLCIO groups, the Washington Teamster reported. The Teamster printed the petition in one of its editions and urged its readers to clip it out and fill it with signatures.

Sponsor of the anti-inflation measure is the AFLCIO Washington State Labor Council.

## Rat repartee

Despite management claims of harmony among the inmates of Hearst's Los Angeles rat nest, (the strikebreaker-run Herald Examiner), reports of dissension in the composing room continue to seep from the fortress's innards. Most recent was an exchange between an arrogant male straw boss and an old pro female tape puncher. She, it seems, had a penchant for drinking coffee between key strokes; he screamed for less coffee and more strokes.

She rat: "If I was your wife I'd divorce you."

Boss rat: "If I was your husband I'd put poison in your coffee!"

She rat: "If I was your wife I'd drink it!" —ITU Review.

**BURNETTS  
NEW LUCKY'S**  
2268 TELEGRAPH AVENUE  
"For the Best in Italian Foods"  
COCKTAIL LOUNGE

**SIMMONS**  
Manufacturers of  
LEATHER WORK GLOVES, MITTS  
WELDERS' LEATHER GARMENTS  
HOURS 8-5—Sat.: 8-3

**SIMMONS GLOVE CO.**  
306 12th St., Oakland, Calif.  
PHONE: 451-0462

## Watch out for frost

If you see the bartender frosting your cocktail glass with one of those aerosol spray cans, better stick to bourbon like hubby.

The Federal Trade Commission says these frosting sprays "continue to be advertised and sold without any warning whatever" despite reports of death caused by their use.

This is just one of a number of items the FTC will look into starting July 1. Others are analgesic pain killers, plug in radio and television antennas, automobile air conditioners, stainless steel tableware, cooking utensils, economic poisons, boys' apparel and knitted outer wear.

The Commission says that plug-in antennas do not outperform rabbit ears and roof antennas; in fact they are likely to be ineffective, and may be a fire hazard.

Beware of auto air conditioners that consist only of a casing with one or two fans — gyms that have no compressors, condensers or other essential components.

Then there's the "stainless steel" tableware that becomes pitted, rusted or discolored. The FTC plans a crackdown on that kind of misleading advertising too.

Finally, a consistent headache for the Commission: Analgesics that claim to work "faster," to be "stronger," or to provide "longer lasting relief." All these claims will now have to be backed up, the FTC warns.

## All wrong

Wife: (reading husband's fortune card): "You are a leader of men. You are brave, strong-willed and popular with the opposite sex." It has your weight wrong too." —The Spotlight.

Tell 'em you saw it in the East Bay Labor Journal!

**Oakland Floral Depot**  
MEMBER OF GARDENERS, FLORISTS  
AND NURSERYMAN'S LOCAL NO. 1286  
1900 TELEGRAPH AVENUE  
OAKLAND  
Phone TEmplebar 2-0262

**WESTERN TITLE GUARANTY  
COMPANY**

BERKELEY . . . 841-7503  
FREMONT . . . 797-4122  
HAYWARD . . . 537-1165  
LIVERMORE . . . 477-9120  
OAKLAND . . . 893-8100  
SAN LEANDRO . . . 483-4000

## Getting Your MONEY'S WORTH

Indoor-outdoor carpeting, the manufacturers claim, will hold up for a very long time in or out of the weather, on boards, cement, brick or even bare ground. As far as Consumers Union's engineers could tell after subjecting 14 models to extremely rigorous tests, the manufacturers don't exaggerate.

The June 1968 issue of Consumer Reports says: "This is an extraordinarily durable product." But only three of the 13 carpets rated in Consumers Union's tests passed a flammability test set up by a U.S. Government specification for purchases by the General Services Administration.

**THERE ARE** three main types of indoor-outdoor carpet: polypropylene olefin fiber made into a felted material, usually about 3/8 inch thick; needle-tufted materials using polypropylene or acrylic fibers, and vinyl matting.

Two of CU's Acceptable models were tufted; one, felted. In general, the felted types are cheaper. Aside from price, Consumers Union found no general advantage of one type over the other.

While CU can't translate the laboratory results into the actual number of years this carpeting would last on the floor, the materials were found to be highly durable. The worst cold you might get indoors would not stiffen the fibers in the carpet, nor would the highest heat soften them. They earned good marks for fursting strength (important if the carpet is laid over holes or pebbles outdoors), tearing strength, rot resistance and resistance to shrinkage. All provided good footing, wet or dry.

Water did not affect the carpets in any way. But they did tend to hold water, as a towel does. So think twice about lawing one of these on an outdoor porch with a wood floor; the dampness could accelerate the rotting of the wood.

**ANOTHER** attractive characteristic of these carpets is a high resistance to staining.

CU's advice—because of the potential shock hazard in pushing a vacuum cleaner over a rug that is in contact with damp ground or concrete — use a mechanical carpet sweeper instead.

Copyright, 1968, by Consumers Union of U.S., Inc., Mt. Vernon, N.Y. Printed with permission. This material may not be used in advertising or for any commercial purpose.

Demand the Union Label!

**Union members!**  
Patronize your Union News Vendor. You'll know him by his green Union Button.  
Oakland News Vendors  
768—AFLCIO

## EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County  
1622 E. 12th STREET, OAKLAND, CALIF. 94606  
Job Printing . . . . . 261-3980  
Business Office . . . . . 261-3981  
Editor . . . . . 261-3982  
Advertising . . . . . 261-3983  
261-3984

Second-Class postage paid at Oakland, California.  
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE  
CENTRAL LABOR COUNCIL—Vic Brandt, Richard K. Groulx, Charles F. Jones, Leslie Moore, Ed Morgan.

BUILDING AND CONSTRUCTION TRADES COUNCIL — Elias L. Arellano, Leroy Barstow, C. R. Bartolini, J. L. Childers, Bruce Dillshaw.

JOE W. CHAUDET,  
General Manager  
JOHN M. ESHLEMAN,  
Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, 10 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

**PATRONIZE  
UNION STORES  
DEMAND  
A UNION CLERK**





## Sheet Metal pre-apprentice class to have openings soon

Sheet Metal Workers 216 this week urged young men to apply now for openings in its pre-apprenticeship class next fall — an opportunity without discrimination for skilled jobs.

Local 216 Business Representative Elias L. Arellano, secretary of the Sheet Metal Joint Apprenticeship Committee, alerted minority organizations and other groups and individuals associated with youth to refer applicants to him for help in applying.

They should send young men to Local 216 office in Room 303, in the Labor Temple, 2315 Valdez Street, Oakland, where they will fill out application forms and receive reserved tickets to the pre-apprentice examination. The test will be given at 6:30 p.m., Wednesday, August 7 at Laney College, Third Avenue and East Tenth Street, Oakland.

Only qualification to take the test is high school graduation or to have passed the G.E.D. Test, which establishes that a youth has the equivalent of high school graduation.

Those who do not have high school diplomas and have not taken the G.E.D. Test may make arrangements for the G.E.D. Test with the Board of Education, 224 West Winton Avenue, Hayward, phone 783-4533.

Youths who pass the pre-ap-

prenticeship test and then complete the pre-apprenticeship class will receive jobs as sheet metal worker apprentices.

They will work on the job days and take classroom training two nights a week.

Apprenticeship qualifies a youth to become a journeyman in five years. Those who make outstanding records on the job and in night classes may become journeymen in four years on the recommendation of the instructor, employer or Joint Apprenticeship Committee.

## Mrs. Humphrey urges union wives to act on politics

Women in union families — "the organized female conscience of the nation" — must accelerate their role in helping America to solve its problems, Mrs. Hubert H. Humphrey told a meeting of the AFLCIO National Auxiliaries in Washington.

The Vice President's wife addressed some 150 delegates representing women in 2,000 auxiliaries in all parts of the country.

The two-day national conference, the first of its kind for the auxiliaries, emphasized plans to spur the women's political action.

Auxiliary members have been asked to give one day a week to this effort between now and November.

Mrs. Humphrey hailed the auxiliaries' "impressive and enviable" record on behalf of education, anti-poverty, medical care, civil rights, mental retardation, consumer education and many other "vital" programs.

Much of this work, she said, "you have done through the political effort to elect local, state and national candidates who are ready to tackle problems in the city councils, state legislatures and on the floor of Congress."

But, she added, the nation still has a long way to go in "the march toward unequaled social progress."

"As long as there is one child who does not have proper health care, who lives in inadequate housing, who does not have an equal opportunity for education — there is work to be done," Mrs. Humphrey said.

## 'Right to work' = right to lose job

"Right to work" means just the opposite of what it says, a group of non-union people in "right-to-work" Iowa have found.

All it means, the Iowa Supreme Court told them, is that they can't have union shop agreements.

It does not mean, said the court, that they have the same job security as union members under contract.

The non-union workers were employed at a Sioux City packing plant which was purchased last year by Armour & Company which had signed an "automation" agreement with the Meat Cutters and Packinghouse Workers.

The agreement provided that when plants were closed or work reduced, senior workers who are displaced may transfer to a "replacement" plant.

The Sioux City plant was designated a "replacement" and Armour transferred senior men there from a closed West Point, Nebraska, plant.

The non-union workers countered with a

lower court injunction blocking the transfers which would have bumped them out of their jobs. Their argument was that the transfers violated "right to work."

They contended, "when people do determine that they don't want a union to represent them, they have the same protection as though a union did represent them."

That have-your-cake-and-eat-it-too approach got the deep six from the court, which declared it "overstates the effect" of the "right to work" law.

The court threw out the injunction, declaring, "we do not believe that a provision in a collective bargaining agreement which gives employees of a closed plant the privilege of transferring to a replacement plant on the basis of seniority of service alone is within the concept of union security agreements prohibited" by the Iowa law.

Moral to "right to work" fanciers—join a union. Get a contract.

## National, state AFLCIO urge tough gun law

The national and state AFLCIO last week called for tough gun control legislation last week. They urged a program which would:

- Provide for the registration of all guns in private possession.
- Prohibit the interstate sale or shipment of rifles and shotguns, as well as pistols and revolvers and ammunition to be used in them.
- Ban the sale of guns and am-

munition to persons under the age of 21, and persons convicted of major crimes, drug addicts and persons of unsound mind.

California Labor Federation Secretary Thomas L. Pitts in a letter to the state's Congressmen and Senators declared: "Surely all must agree that a citizen must register his pet, bicycle and automobile and needs a prescription to get a pill but

can now buy a gun anywhere and pass it on to anyone.

"The tragic assassination of Senator Kennedy has again dramatized the need for such legislation."

An administration bill to outlaw interstate mail order sales of all firearms, including rifles and shotguns, cleared a nine-man Senate Judiciary Subcommittee on a unanimous vote last week.

## Auto Painters reelect incumbents in union vote

The membership of Auto, Marine & Specialty Painters 1176 has returned incumbents to office in the local union election.

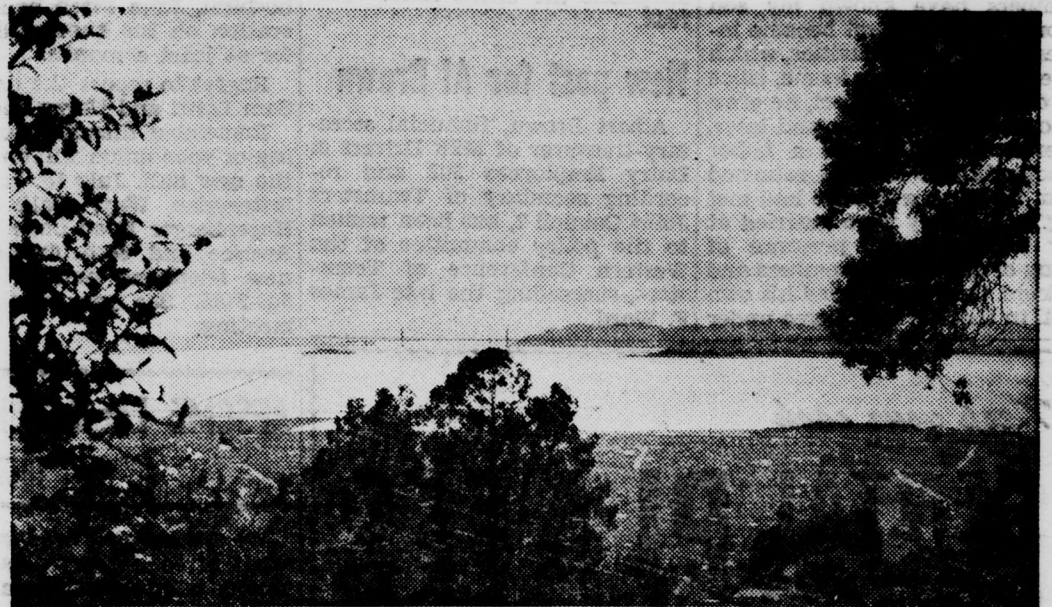
Re-elected to three-year terms were President Paul Bento, Vice President William Fernandez, Recording Secretary Adolph Aroz, James Wommer, Financial Secretary-Treasurer Leslie K. Moore, Warden Chester Wilson and Conductor George Orr.

Named as trustees were Buford Stanley, Jack Vallejos and Richard Martel.

Delegates to District Council of Painters 16 are Moore, Bento, Aroz, Fernandez and Wilson.

The members elected Moore, Gary Gliniany and Stanley delegates to the Alameda County Council and named Francis Rose delegate to the Contra Costa County Central Labor Council.

## Discover the different East Bay



## SUMMER SCENIC TOURS... BY AC TRANSIT MOTOR COACH

See exciting sights in four cities word-pictured by trained hostesses. A 2 1/2 hour trip in air-conditioned comfort, tailored for visitors and residents alike. Among many other fascinating sights you will see Jack London Square... historic home port for adventure; Alameda's traditional and Riviera-type living; the world-famed Coliseum complex... home of the major leaguers; the Inspiring Mormon Temple, fabulous Piedmont estates, Berkeley and the University of California, Telegraph Avenue and its "types"; beautiful Lake Merritt with the massive Kaiser Center. All this for \$2.50 for adults, \$1.25 for children every day from May 30 to September 2.

Call Transit Information for details —

OAKLAND, 653-3535, HAYWARD 582-3035, RICHMOND 232-5665, SAN FRANCISCO 434-4334, or the Convention and Visitors Bureau, Oakland Chamber of Commerce, 451-7800.



## LONGS DRUG STORES

# UNFAIR

## UNION MEMBERS PLEASE DO NOT PATRONIZE

RETAIL CLERKS UNION,  
LOCAL 870

BOARD OF DIRECTORS  
John McDonnell, President • William E. Berk, Vice President • William J. Bettencourt • William H. Coburn, Jr. • Robert M. Copeland • Ray H. Rinehart • E. Guy Warren





**VICE PRESIDENT Humphrey** was called the "man for our times" by President I. W. Abel of the Steelworkers, shown here announcing formation of the National Labor Committee for Humphrey of which he is chairman. Seated left to right are Iron Workers President John H. Lyons, a committee member, and IBEW Secretary Joseph D. Keenan, committee secretary-treasurer.

## Watchmakers Local 101

BY GEORGE F. ALLEN

As stated in last week's column, I was going to Claremont, which is in the Los Angeles area, for a visit with my eldest son George C. Allen. The trip was relaxing, with both Mrs. Allen and myself looking forward to seeing George, his wife Peg and of course, our two grandsons.

Upon arrival, we found that George's wife Peg, was a pretty sick girl, which, needless to say, had us all very worried. Under the circumstances, I returned alone, with my wife deciding to stay at Claremont for the time being in an effort to help in whatever way she could.

I have heard from my wife since my return and have been informed that they are taking Peg to the hospital for diagnostic tests. I expect to hear the outcome of these tests just as soon as they become available.

I pass this information on to the members, as many of the members have known my son George since he first became interested in labor activities, which dates back, it seems to me, since his diaper stage. In fact, he grew up on our picket lines and later, after having obtained a Labor Scholarship to Europe, returned from England where he had met Peg. Later they were married at our home in the presence of many of our local's members and officers. George obtained his own local in the San Diego area under

George Hardy of the Building Service Employees' Union, and shortly thereafter decided to take up law and is now a Labor Attorney.

Another of our members is having a double share of sickness at this time. Maurice Fourong, watchmaker employe of Bennett's Jewelers of San Mateo, has a very sick wife who has just been hospitalized and is in Intensive Care at Kaiser Hospital. At the same time, Maurice himself, was put on the disability list by his doctor. We understand that Mrs. Fourong is progressing nicely and we sincerely hope that they will both be fully recovered soon.

Since back, I have signed a Union Agreement with Sam Block Jewelers, 22441 Foothill Blvd., Hayward. Alvin Shain, a former member of this union who obtained a Withdrawal Card to go to work in electronics, is depositing his Withdrawal Card and is the watchmaker employed by Sam Block Jewelers.

**WANTED:** Watch Repair Bench in near new condition. If you have one, or know of the whereabouts of such a bench, please telephone the union office—421-1968.

## New post for Al Brown

Albert Brown, financial secretary-treasurer of Milk Drivers & Dairy Employees 302 and recording secretary of Teamsters Joint Council 7, has been named to the policy committee of the Western Conference of Teamsters, succeeding the late James F. Ward.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

As of this Monday morning, there were 118 Carpenters on the out of work list. This is an increase over last week but this is understandable. The job calls slowed down due to the status of negotiations and the fact that some carpenters are presently filing for unemployment benefits prior to any possible strike action. Also there is the possibility of job action being taken by another construction union now also in negotiations with the same employers groups.

As of this Monday morning, all Carpenters locals are voting to grant strike sanction to our negotiating board. It is entirely possible that by the time this appears in print, there may be a firm offer to present to you for your consideration, to accept or reject.

Assuming that there is an overwhelming vote to support the negotiators, there will be further meetings scheduled and the possibility that an acceptable offer will be presented to you in the near future. If this occurs you will be notified to hold special called meetings to vote on this proposal. It is the intent of our negotiators that any agreement reached shall be retroactive. However, this is a negotiable item in itself.

The following Brothers are on the sick and injured list: Arbo Helsten is in the Elmwood Convalescent Hospital; Ernest Mortimer, in the hospital since last April; Walter Davis unable to work, has been in Highland Hospital; Johnnie Shephard is convalescing from a heart attack; Thomas Schoffen, has been on the sick list for some time; Peter Bowes will undergo a knee operation; Spike Hastings has had his cast removed, some swelling remains. Paul Rago is on the verge of retiring. Jess Stinson is in Herrick as a result of an auto accident; Ray Wilbur was injured on the job. Domenic Sabela recently suffered a severe heart attack, is in Kaiser Hospital, B ward. Abe Minken is back from a 40-day stay in the hospital. John Fitch had an operation on his knee, will be off for at least a month.

Regret to report the deaths of Sam Lahti and Harry Urch.

Remember that the next meeting of your union will be held at the new hall, July 18, 1968, 8460 Enterprise Way, Oakland, off Hegenberger Road between 77th Avenue and 86th Avenue. The new telephone number will be 569-3465. See you at the next meeting.

## AFSCME Local 371

BY NAT DICKERSON

We are happy to report that a spirit of solidarity is developing among campus unions as never before. It is remarkable how much can be accomplished, when dedicated people commit themselves to worthwhile propositions.

Also rewarding is the refreshing atmosphere created by young minds at work; no confusion is engendered by incomprehensive dialogue, or lack of imagination. We don't mean to intimate that young minds are only to be found in young bodies but that most young people of today realizing how disastrous are fear and con-

formity, are steering away from these negative features.

It is patently apparent that modern matters must be met by modern thinking. However, no criticism of the elderly is intended by these remarks, for others, as well as ourselves are aware that physical overwork does not contribute anything to the mental process.

Under the Federal Constitution, it was never meant for politicians, nor governmental structures to exploit the masses unfairly. But it is becoming increasingly apparent, that this is the trend.

**REGULAR MEETINGS OF LOCAL 371, DUE TO VACATIONS, ARE SUSPENDED FOR THE SUMMER; THE EXECUTIVE BOARD WILL MEET AS USUAL.**

We shall have some surprising information to impart upon resumption of regular meetings, so please don't let vacations cause you to become lax in attendance.

We are still hoping to receive more news items; so, Brothers, please be more cooperative. The number is 568-0749.

## Carpenters Credit Union

BY PAUL HUDGINS

Beware of "low down payment" auto deals (and "no down"). Many dealers advertise they can finance with little or no money down. You need to understand the terms of the contract you sign.

You may be hooked. You agree on a price with the salesman. He has you fill out an application, which actually is for a bank loan. The bank automatically approves it because the dealer guarantees it.

The dealer and the bank have agreed, without your knowledge or consent, that if the bank repossesses your car quickly anytime you are delinquent, the dealer will pay off the bank. The dealer then sells your car and demands that you pay him the difference. He can sue and legally collect the balance, no matter how cheaply he sold your car.

That is known as the "90 day dealer recourse contract" which the dealer has with the bank. He does not tell you about that.

"Only \$59.95 a month" is the way he hooks the suckers. You don't know you are paying twice the interest the Credit Union charges. You don't consider what happens if sudden emergencies make it really impossible to keep up payments.

The bank is not at fault. It is the dealer that guarantees your car loan at the bank. But when you fall behind, the bank is forced to repossess quickly, by terms of their "recourse contract."

Your Credit Union tells you the plain truth every time. It will pay to compare costs and other details. Your Credit Union does care about you. We are here to help.

## BSE changes its name

The Building Service Employees International Union at its recent Washington convention dropped the word "Building" from its name and expanded the membership of its executive board to 14.

New first vice president of the Building Service International Union is George Hardy of San Francisco, who heads the California State Council of the union.

## Steel Machinists 1304

BY DAVE ARCA

Hi. During the days of radio, before TV, it was the Shadow who knew the evil that lurks in the hearts of men. The Shadow fought forces of evil and won. Every time.

Unfortunately, in life, a shadow has little substance. If forces of evil are to be opposed, we'll have to do it ourselves. In our own little orbit. With our own effort. Otherwise our lives have little lasting value. Moral value, that is. Monetary value doesn't offset evil. Indeed, a love for money, is a root of evil.

Our own efforts seem somewhat inadequate for the size of the need. Our own orbit is centered among working people. Workers, and Unions are about all we know. Our greatest pleasures stem from successes with Management over employee injustice. We don't win them all. But, any effort is better than losing a principle by default. So, we try. In so doing, we add a measure of meaning to our existence. If nothing else, our loss of job rights and Pension at Pabco, our sojourn in jail for contempt of Judge Fox's Injunction, and our recent impulse to take a low paid job at a non-union Plant, could be our contribution to a working Society.

If we can aid in obtaining a little dignity; a more adequate income; and a measure of security for our fellow workers, then, that's the name of the Game. Okay? Okay.

## Barbers 134

BY JACK M. REED

Brothers, sorry that there was no column last week, but there were just not enough hours in the day and there was pressing business with dead lines that had to be executed.

This report is brought to you from the 60th State Barbers Association Convention being held at the Hyatt Hotel in Burlingame, Calif. Delegates of Local 134 present were Ray Luciano who served on the Political Investigation Committee, Al Chamorro on the Resolution Committee and myself who was on the Audit Committee and on the Political Investigation Committee. There were 55 delegates present Sunday which was the opening day.

All three Style Shows, San Francisco, Fresno, Los Angeles, made a profit this year and the Advocates from your State Association were successful with your help (letters) in keeping the Reciprocity Bill from getting started. Sunday afternoon the three regional Hair Style winners competed for the State Championship and although all three models had very bad neck lines, short hair, Ron Yates from San Jose, who won in Fresno, was declared the winner and will go on to Miami in July. A very nice Hostess meeting Thursday night, June 27 in the Labor Temple, 23rd and Valdez, Oakland. Extremely important business will be brought pitality Room was sponsored by the host Local 148. I will bring you the second day's report and conclusions next week. I would like to call your special attention to the very important regular on the floor that will affect every member. PLEASE ATTEND.

Demand the Union Label!

## CHAPEL of the OAKS

3007 TELEGRAPH AVENUE

TEmplebar 2-1800

Funeral Directors

Keep your cash

# DENTAL PLATES

NO MONEY DOWN

on approved credit

Pay absolutely NOTHING for 3 months

SAVE

VERY LOW PRICES

WE TRY TO LIMIT OUR WORK TO THE MAKING OF DENTAL PLATES, PARTIAL PLATES AND REMOVABLE BRIDGES

DR. J. C. CAMPBELL

Come in Now. No Appointment Needed

Oakland: 1800 Telegraph Avenue . . . . . Phone TEmplebar 2-4916  
Berkeley: 2618 Shattuck Avenue . . . . . Phone THornwall 3-7683  
Richmond: 1100 Macdonald Avenue . . . . . Phone BEacon 4-2844  
Office Hours: 9:00 A.M. to 6 P.M. Mon. thru Fri. Closed Saturday

IRONWORKERS UNION LOCAL 378 ELECTION

## IRONWORKERS

VOTE!

YOUR UNION NEEDS YOUR SUPPORT

PAUL MARSHALL

Candidate for Office of Financial Secretary  
Treasurer and Assistant Business Agent.



# Riot prisoners disclose tangled causes of civil disobedience

More than 60 per cent of 500 Negro men arrested in last summer's Detroit riot blamed the disorder on police actions, discrimination, lack of jobs or poor living conditions.

Nearly 20 per cent of those questioned said they didn't know what caused the disturbance and only 2.9 per cent blamed "agitators" or a "conspiracy."

These are major findings of a survey by the Behavior Research Institute of Detroit under a contract with the U.S. Department of Labor.

## TANGLED CAUSE

The study reaffirms the report of the National Advisory Commission on Civil Disorders that the causes of racial disorders are tied to a "massive tangle" of social, economic, political and psychological matters.

Seventy-six per cent of the prisoners felt that similar disturbances could be averted through:

Better jobs, housing, living conditions, financial help and education (25.2 per cent); more justice, equality and decent treatment (20.9 per cent); ending police brutality and unsympathetic police attitudes (15.8 per cent), and talk, reason and co-operation (14.1 per cent).

## TELL HOW

Asked how Negroes could best go about getting civil rights, 75.2 per cent indicated through either non-violent political action, united action, education or raising self-esteem.

The majority of those interviewed expressed belief that conditions in the last few years had become better for themselves and for Negroes generally in the Detroit area.

The typical person arrested was just over 30, a Detroit resident for 15 years or more and a blue-collar worker in manufacturing averaging about \$120 a week.

## LOWER WAGE

While the 120 is equal to the nation's average manufacturing wage it is far below the \$150 average in the Detroit area. More than half of those with at least two children earned less than \$120 a week.

Unemployment among the prisoners was 22 per cent, more than five times above the area's overall jobless rate of 4.5 per cent. Joblessness was at 27 per cent among 24 to 24-year olds and a huge 33 per cent among teenagers. Forty-three of those 25 or older were unemployed.

While most had jobs at the time of the riots, 25 per cent of those, who had had substantial unemployment in the preceding year, said it amounted to four or more months.

About a third of the prisoners had graduated from high school, but only about one-tenth of them had skilled jobs or work requiring above-average education. And one in five of those over 25 had not stayed in school past the eighth grade.

## Retail Clerks Local 870

BY CHARLES F. JONES

### DISCOUNT NEGOTIATIONS

The discount contracts are due to expire on August 1 of this year. The Bay Area Retail Clerks Union, with the exception of Local 1100, San Francisco, have banded together in an effort to negotiate a uniform contract. The negotiations are complicated in that the major discount houses insist on separate negotiations which, of course, requires a number of separate sessions. During the past week we met with representatives of White Front and were also scheduled to meet with them on Tuesday of this week. In addition, two all-day sessions were held with representatives of Gemco and further meetings are scheduled with them on July 3 and 11. We hope to be able to enter discussions with the balance of the industry shortly.

We are presently in negotiations with Sproule-Reitz, F. W. Woolworth, and the independent variety store operators. Members employed at Woolworth's, Oakland and Hayward, were scheduled to meet on Tuesday of this week and at the writing of this column it appeared that it would be necessary that they conduct a strike vote.

The company refused all of our contract requests with the exception of offering a token wage increase. Instead, they have proposed the elimination of many benefits which have been enjoyed for years, such as time and a half for work after 6 p.m. and double time on Sunday.

In addition to the above negotiations were also to be held this week with Markus Hardware and Discount Shoe Warehouse.

Members employed at Peter Brothers Shoe Company, Peters-Mellott, Rocsil's, Hamilton Brothers, Florsheim's and Stan's approved their new agreement with only one dissenting vote. The contract provides for substantial wage increases, four week's vacation after twelve years of employment, improvements in the health and welfare and pension benefits and other important features. The agreement will expire on June 1, 1970.

## Typographical Auxiliary

BY ERMINE SULLIVAN

Thursday, July 11, 10:30 a.m., at the home of Dorothy Skigen, 235 Couch Street, Vallejo, phone 642-0875, is the time and place of our next meeting.

Dorothy Dye will represent us at the international auxiliary convention in Cleveland.

Maude Hickox passed away recently. She was a member of many years and the widow of George Hickox.

Our secretary, Lottie Sandford, recently received news of the tragic death of her brother.

The Northern California Conference meets July 13-14 at the Tagus Inn, located near Tulare.



RETIRED senior citizens have no worries about job injury or illness for themselves but they backed up labor's demand for the Occupational Health & Safety Act by picketing the U. S. Chamber of Commerce's Washington headquarters. The chamber opposes the measure. Picketing took place during convention of the National Council of Senior Citizens.

## Steamfitters 342

BY JIM MARTIN

Forty-seven 4th and 5th year Pipefitter and Plumber Apprentice contestants participated in the California State Joint Apprenticeship Committee's 13th Annual Contest held this past week at Cal Poly College, San Luis Obispo, California.

At the banquet and awards dinner, held upon the conclusion of this three day contest, the following Apprentices were announced as the winners. We might mention that the banquet was well attended as some 300 Apprentices, their wives or guest, along with U.A. members, guests and Cal Poly personnel were in attendance. First place 5th year Plumber, Norman Kingsbury, Local Union 398, Pomona. Second place, Richard Millburn, Local Union 230, San Diego. Third place, Jack Pate, Local Union 393, San Jose.

Fourth year Plumber, 1st place, Robert Porter, Local Union 444, Oakland. Second place, Charles Acker, Local Union 393, San Jose and 3rd place, John Bukowski, Local Union 38, San Francisco.

Fifth year Pipefitter, 1st place, James Medeiros, Local Union 393, San Jose. Second place, Charles Acker, Local Union 393, San Jose and 3rd place, John

Bukowski, Local Union 38, San Francisco.

Fifth year Pipefitter, 1st place, James Medeiros, Local Union 393, San Jose. Second place, Robert Morgan, Local Union 230, San Diego. Third place, Neal Kasial, Local Union 250, Los Angeles.

Fourth year Pipefitter, 1st place, Terrence Mayfield, Local Union 393, San Jose. Second place, Ernest Haskell, Local Union 250, Los Angeles. Third place, Donald Kendall, Local Union 114, Santa Barbara.

These winners also received special awards and the 1st place Pipefitter and Plumber winners will participate in the United Association Annual Contest, which will be held at Purdue University, Lafayette, Indiana.

Our Local Unions two contestants, 5th year David Bold and 4th year Joe Mears, finished 7th and 5th respectively in their category.

Again the contest was a success and in behalf of the California State Joint Apprenticeship Committee we wish to thank the Judges, Cal Poly Personnel and others who make this possible.

As the 4th of July falls on Thursday, our Union's membership meeting for that date has been cancelled, however, the membership will be kept up to date on current events through this column.

Patronize Our Advertisers!

# No surprise - Dirksen opposes job safety standard bill

Human life, not states' rights, is the key issue in the job safety and health bill before Congress, a coalition of organizations supporting the legislation told Senate Republican Leader Everett McKinley Dirksen.

Dirksen said he is strongly opposed to the bill because, he claimed, it would give "unprecedented" powers to the Secretary of Labor.

The Joint Committee on Occupational Health & Safety, with which the AFLCIO is affiliated, retorted that Dirksen's charge of a federal power grab "is just not true."

"The issue before Congress is human life," said William R. Hutton, secretary of the committee. "Each day wasted in windy debate means 55 Americans will die as a result of occupational accidents and disease. Every working day without adequate safety and health standards means that 8500 men and women will be disabled and 27,200 will be injured."

Dirksen's attack on the bill came after the U.S. Chamber of Commerce magazine carried an article claiming that the government would use hard-core unemployed as safety inspectors and give them power to padlock shops and factories because of alleged safety violations.

In a single year industrial accidents or disease "will maim or injure one out of every 10 working men and women... cost us

\$7 billion and over 14,000 human lives," Hutton said.

He retorted to Dirksen that federal legislation is needed because the states have failed to provide adequate laws and enforcement. In Dirksen's own state of Illinois, Hutton noted, there are more fish and game wardens than safety inspectors.

SOCIAL SECURITY—SIX HD.

## Decals proclaim pride in union

For unionists who are proud of their union membership and want to tell the world about it, the Alameda County Central Labor Council can supply decals which do just that when attached to car or other windows.

They're red, white and blue and declare, "AFLCIO UNION MEMBER." They're available for \$25 per 1,000, the Labor Council Union Label Committee announced and unions can order and pick them up at the Council office.

## IRONWORKERS UNION LOCAL 378 ELECTION

ELECT  
**RICHARD (Dick)  
ZAMPA**  
INCUMBENT

For  
IRONWORKERS LOCAL 378  
Financial Secretary

ON  
SAT., JUNE 29, 1968

YOUR VOTE AND  
SUPPORT WILL  
BE APPRECIATED



**Goodman's**

ON  
**Jack London Square  
CATERING**

ENTIRE BAY AREA  
BANQUET FACILITIES  
100 TO 2,000

No. 10 Jack London Square  
Phone 834-8180 Oakland

ALAMEDA

**County Fair**  
PLEASANTON

MORE FREEWAYS ALL THE WAY



June 30  
thru  
July 14

12 RACES DAILY (EXCEPT SUNDAY)

Post Time . . . 2:00 p.m.

FEATURING DAILY DOUBLE

CLOSED CIRCUIT TELEVISION • 67 ACRES OF PARKING



# OFFICIAL UNION NOTICES

## CARPENTERS 36

The next regular meeting of Carpenters' Local 36 will be held on July 18, 1968 at 8460 Enterprise Way, Oakland, at 8 p.m. This will be our new headquarters. No meeting on July 4, due to holiday.

Effective until further notice, members' dues are \$8.50 per month or \$25.50 quarterly.

The exact day of moving the Financial Secretary's office cannot be determined at this moment due to many trivial details. Watch this space for any official important further information.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## STEEL MACHINISTS 1304

No meeting Thursday, July 4. It's a paid Holiday for our Full time Officers too. If anyone wants to be Independent, this is the day for it. Make a note of July 18. That's the date for our next Regular meeting. Executive Board members too. Meanwhile, give us a thought now and then. A kind thought. Okay?

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## MILLMEN'S 550

The Union Office will be closed on Friday, July 5, 1968 due to a motion passed at our membership meeting held on June 21, 1968.

The office of the Financial Secretary will no longer be held open at night on the first Friday of each month. The only night that the office will be open is on the third Friday of each month, and it will be open from 6:45 until the Regular monthly meeting starts at 8 p.m.

Fraternally,  
JACK ARCHIBALD,  
Rec. Sec.

## BERKELEY PAINTERS 40

### NOTICE OF SPECIAL CALLED MEETING

DATE: June 28, 1968. TIME: 8 p.m. PLACE: 2051 San Pablo Ave., Berkeley.

SUBJECT: To hear a report on union negotiations with the Painting and Decorating Contractors Association and the Gypsum Drywall Contractors. If Labor Agreement is reached, to vote on acceptance or rejection.

The meeting will vote on two propositions:

1. To give authority to the union negotiators to act on ratification of special-called meeting.

2. That the members of Painter's Local 40 will not work for any contractor not signed to our Labor Agreement after the date; June 30, 1968.

Fraternally,  
GENE SLATER,  
Bus. Rep.

## COM. TELEGRAPHERS 208

Membership Meeting — Wednesday, July 3, 1968, 4:45 p.m., Union office, 428 13th Street, Room 100, 4:45 p.m.

The members nationwide are now voting on whether to accept or reject the proposed new contract.

The Company sat on its hands and refused to make a money offer until the National Bargaining Committee called for a strike vote. It improved its offer further when it became obvious that the membership gave the NBC the power to call a strike. On May 31 it made a final offer early in the day. The Union rejected the offer. Negotiations were broken off. The federal mediators entered the picture to try to avert a strike. The Company agreed to make further concessions. At this point we had the best money offer in 20 years. It compared favorably with settlements negotiated by other unions in the last year. It was quite obvious that the Company had parted with its last fraction of a cent. The NBC had to decide whether to have us hit the bricks to force the Company to part with more money. It decided to call off the scheduled strike.

The NBC used the power given to them by the membership wisely. It kept its promise to deliver the best contract ever; if possible, without a strike.

Now it's up to us to decide whether we should accept the recommendations of our negotiators or to move out on strike to win further concessions from the Company. It is not possible to predict how long it would take to do the job or how much additional would be won after we conducted a successful strike.

I recommend that you vote "YES." Please return your ballot without delay. The deadline is July 11.

Fraternally,  
L. ROSS,  
Pres.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## PLUMBERS & GAS FITTERS 444

There will be a special called meeting of Plumbers and Gas Fitters Local Union No. 444 on Friday, June 28, 1968, in Hall "M" at 8 p.m. on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, California.

### ORDER OF BUSINESS

1. Regular order of business—to adjourn at 9 p.m. sharp.

2. A special meeting to discuss negotiations. A vote will be taken to accept or refuse the proposals as set forth by the Negotiating Committee.

Please make an earnest effort to attend—your Union meetings and negotiations are an important part of your Union membership.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. and  
Fin. Sec.-Treas.

## SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Local Union No. 257 will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1913 Grove Street, Oakland, California. The Executive Board will meet at 8 a.m.

Please note no meetings in July or August as these are Vacation Months, Special Meetings of the Executive Board and regular membership if needed will be called by the President. So watch the Labor Journal for details of meetings when needed.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## BARBERS 134

### SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER.

A petition to raise prices 25 cents for each service will have a third reading and vote at our regular June meeting on Thursday night, June 27, 1968 in the Labor Temple, 23rd and Valdez.

### PLEASE ATTEND.

Fraternally,  
JACK M. REED,  
Sec.-Treas.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,  
NICK J. ADFAMO,  
Rec. Sec.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Sec.

## CLARENCE N. COOPER MORTUARY

"Built by Personal Service"

Main Office  
Fruitvale Ave. at East  
Sixteenth Street  
Telephone: 533-4114

## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Our meeting of Thursday, June 27, 1968 will be a special called meeting for the specific purpose of electing a President and any other officer that may vacate his office before said date. Time 8 p.m.

Brother Members, this is your property, please make a special effort to be in attendance at this meeting and voice your opinion.

Thanks kindly for your cooperation.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## IRON WORKERS 378

Election of officers of Local 378, and of delegates to the convention will be held Saturday, June 29, 1968, at 1734 Campbell Street, Oakland.

Polls will be open from 9:00 a.m. until 7:00 p.m.

Come in and vote!

Because we will have to install the voting machines, and prepare the hall for the election, the regular meeting of Friday, June 28 will be cancelled.

Fraternally,  
RICHARD L. ZAMPA,  
Fin. Sec. & Asst.  
Bus. Agt.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## E. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL 390GF Thursday, June 27, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,  
R. J. KRAUSE,  
Pres.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,  
AL CHASMAR,  
Secty.

## IRONWORKERS UNION LOCAL 378 ELECTION

### ELECT

JAMES H. (Jim) HAYWORTH

(BIGFOOT)

FOR BUSINESS AGENT

IRONWORKERS LOCAL 378

ON

SATURDAY, JUNE 29, 1968

FORMER RECORDING SECRETARY NOW VICE PRESIDENT, MEMBER EXAMINING BOARD AND J.A.C.

YOUR VOTE AND SUPPORT WILL BE APPRECIATED

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,  
LEVIN CHARLES,  
Rec.-Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,  
TOM WILKINS,  
Sec.

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
WRAY JACOBS,  
Bus. Rep.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

### HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

### E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

### OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

### ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

### FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

### SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

### BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## Seven more join labor committee for Humphrey

Seven more union officials have joined the National Labor Committee for Humphrey, bringing its membership to 166. They are:

Executive Vice President William J. Farson, American Newspaper Guild; Vice President Pat Greathouse, Auto Workers; President Sal Maso, Lathers; President George L. O'Brien, Railway Carmen; Director of Organization Nicholas Zonarich, AFL-CIO Industrial Union Dept.; President Charles T. Mirabile, Albany AFL-CIO; President Anthony Schneider, Rochester, N.Y., AFL-CIO.

## A safety improvement

The 217 fatalities in U.S. coal mines last year represented a new low since mine safety records have been kept. But, says the United Mine Workers Journal, much of this total was the result of continuing reductions in the number of miners.

## TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET  
OAKLAND, CALIFORNIA

Offices Located in Berkeley, Fremont,  
Hayward, San Leandro and San Ramon

## I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

EAST BAY LABOR JOURNAL  
1622 East 12th St., Oakland, Calif. 94606





FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council—AFL-  
CIO and Building Trades Council of Alameda  
County AFLCIO.

42nd Year, Number 15

June 28, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Issues are critical in the U.S. Senate race

When moderate, COPE-endorsed United States Senator Thomas H. Kuchel lost the Republican nomination to Maxwell Rafferty, the never-resting, fanatical far right got a candidate to whom it will give the same devoted support it gave Goldwater and Murphy in 1964 and Reagan in 1966.

Money will pour into the Rafferty treasury from right-wingers in and outside of California as they smell victory. And if they attain that victory, it means new moves on new fronts against working people and their unions.

But this does not mean that Alan Cranston, the Democratic candidate for U.S. Senator cannot win. On the contrary, he can overcome Rafferty's builtin rightwing strengths and defeat him.

First, Cranston is an able campaigner and has won in past statewide races on the basis of his constructive program and record and his ability to make them clear to the people.

Second, Cranston piled up an impressive vote total at the primary, more than 1,649,000. These voters and the 632,000 who chose his major Democratic opponent are not going to vote for the rightwing's darling, nor are many of the more than 1,000,000 who chose Kuchel over Rafferty on the GOP ballot.

Third—and most important—if labor, minorities and Democrats join to defeat Rafferty, Cranston can win over the best efforts of the Republican candidate's far out supporters.

Northern California traditionally gives its votes to progressive or moderate candidates while Birch-ridden Southern California comes in with the reactionaries. This has been the pattern since the rightwing popped out of the smog and became a threat to California and the nation.

This happened June 4 when Kuchel won Northern California and Rafferty won the state and the nomination. Alameda County Republicans chose Kuchel, but by a too-narrow margin to take any comfort in. The good showing—on the Republican ballot though it is—of Rafferty so far from his southern citadel is a warning that Alameda County labor has a job to do.

It can be done. But it won't be easy.

## A successor to Earl Warren

The enemies which Earl Warren made in his 15 years as Chief Justice of the United States are an index to his great contributions. The "Impeach Earl Warren" gang mounted its fanatic opposition to him because of such decisions as the ruling that education to be equal cannot be separate. His impending resignation leaves them without one of their longstanding propaganda slogans.

Another group now is heard from—hardshell Republicans vowing that a President cannot name a chief justice unless he himself plans to stay in office. They include Senators Griffin of Landrum-Griffin notoriety; Tower, the Texan and Thurmond, the Dixiecrat turned Republican, and California's Governor Reagan, all obviously hoping for a GOP President and a reactionary Chief Justice. We urge President Johnson to name a man who like Warren, will interpret the Constitution as a protection for all the people.

Earl Warren is a man who grew in public office, starting as a deputy prosecutor in Alameda County and winding up his long career as a constitutional lawyer, whose breadth of vision and understanding of the law will be remembered through their results for generations to come.

His successor in one of the offices he filled—the governorship—says with somewhat tortured logic that were the President to choose a successor now, Chief Justice Warren would be making the choice. In his hope that a GOP president could make the choice, he is in effect demanding the right for himself or another of his philosophy.

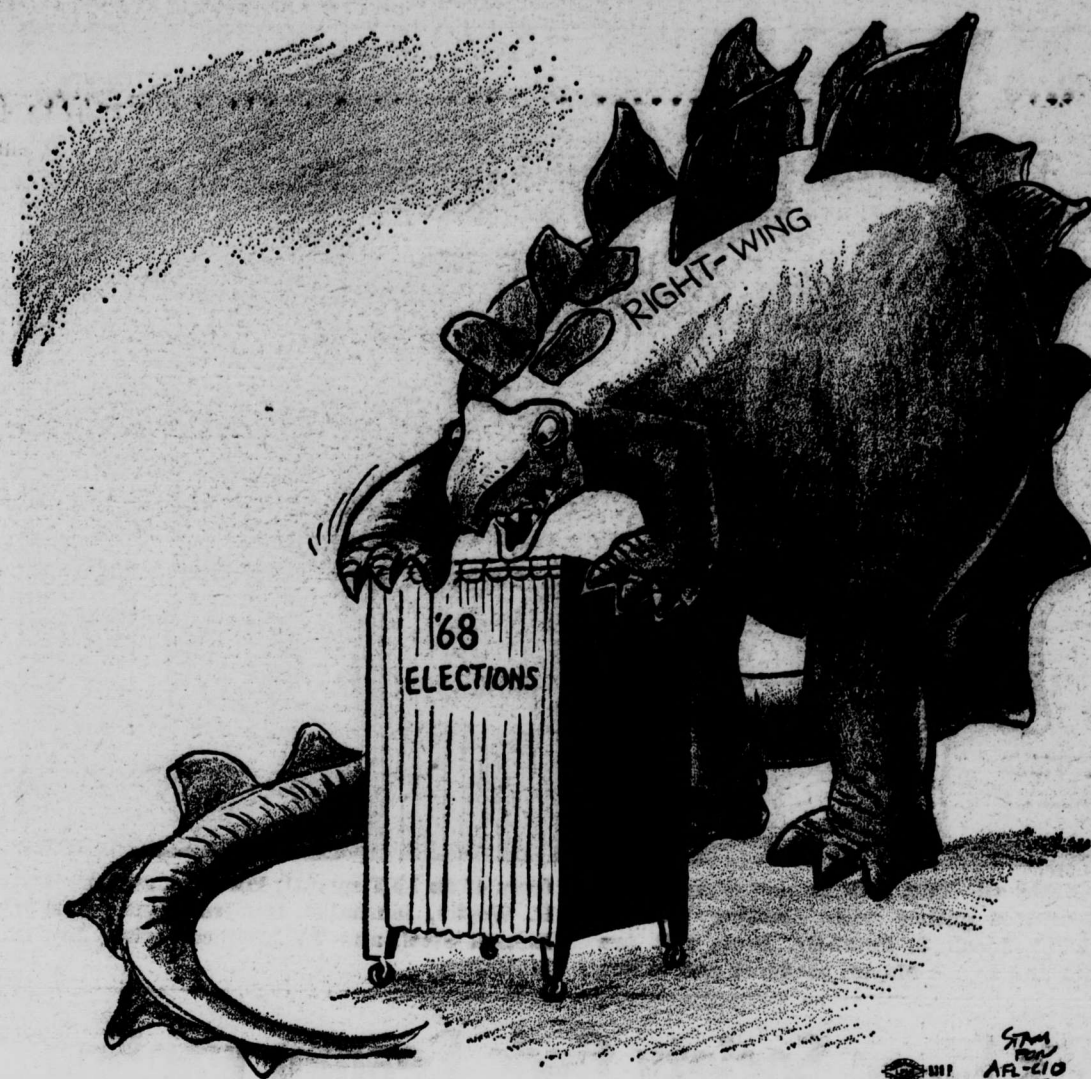
## We agree: it's a good rule

In his address to a group of poor people who had brought their grievances to Sacramento, the governor of California charged some of their leaders had falsely told them he didn't plan to see them. He suggested on the basis of that, that his hearers should be critical of what those leaders say in the future.

That's a good rule. If someone tells an untruth, it's wise to be skeptical of whatever else he says.

For instance, if the governor of California cuts MediCal services on the claim that the program is \$210,000,000 short of paying its bills, and if it turns out there is no shortage, it would be smart to turn a very fishy eye on what the man says from then on.

## Who's Extinct?



## RIGHTWING NUTS ARE ON THE MOVE WITH DANGEROUS SIMPLE ANSWERS

The right-wing nuts are on the move.

They are making headway among working people this year because it is an election year—and an unusually confused and controversial election year at that.

They preach hate and simple answers.

Honorable men in both Democratic and Republican parties know and say there are no easy solutions to today's complicated problems.

There are no easy answers in Viet Nam, in the ghettos, in the provision of better schools, or in the enforcement of law.

Among decent Americans there is much honest difference of opinion on the solution of all these problems. There should be, in America, plenty of room for honest debate and disagreement. But because the situation is more complicated than it used to be, patriotic and sincere people are more than ordinarily confused and unsure of themselves in their political opinions.

The extremists of left and of right prey on this uncertainty and confusion. Because people are tired and frustrated as they wait for slow, complex solutions to complicated woes, they are vulnerable to the extremist who preaches a simple answer.

Frustrated people drift into positions comparable to that of the sick person who, having failed to cure his illness after going to several doctors, goes to a quick-cure quack.

The left-wing extremists prey on the emotionally frustrated, discouraged people who have been unable to get a decent share of America's great prosperity.

The right-wing extremists prey on people who have decent incomes and a decent home—and are afraid they may lose what they have because of riots, crime, high taxes, or subversive activities.

As a matter of simple arithmetic, America today is in more danger from right-wing nuts than from nuts of the left. Partly this is because a large majority of people do have decent incomes and jobs to protect. Partly it is because the left-wing sales talk wore thin years ago.

But the right-wing extremists have a fertile new hunting ground in the frustrations of today. They are working busily—not only in secret cells of the John Birch Society and other organizations, but also in the industrial plants and in some churches.

With more than 2,000 right-wing extremist organizations active in the United States today, it is difficult to identify all the nuts.

The extremist is not the man who disagrees with you. But the extremist does have certain earmarks:

- He preaches hate. Hating another individual or group of people is much different than strongly disagreeing with them. The extremist sells hate—sometimes of minorities, sometimes of the poor, sometimes of certain religious groups. For example, the black-power advocate says no white man can be trusted. Many right-wingers preach hatred of Negroes—at least in subtle ways.

- The extremist usually accuses someone of a devious plot. The people on the other side of the argument don't just disagree with you, this attitude holds, but rather they are secretly plotting to destroy our system.

- The extremist uses "ism" words. The left-wing tends to talk about "monopoly capitalism" and "fascism." (Note that this is much different than just questioning high profits, or suggesting that capitalism should correct some of its excesses.) The right-winger hollers about "communism." Some of them appear to blame the Communists for chuckholes in city streets, crop failures on the farm and even changes in the weather.

- The extremist preaches distrust of government, suggesting that most of all actions by either political party in government are part of some sort of scheme to tear down America.

All in all, the extremist suggests overly-simplified reasons for the country's troubles and overly-simplified methods of solving them.

It can be tempting for a working man to buy these simple ex-

planations. He has a job and home to protect. He is nervous about the threats to his security and small comforts.

This is why extremists try to use working men as their tools. But when the extremists come out on top, the working man is the first to suffer. They are victimized by the well-placed people who come out on top. This has happened in every country where an extremist form of government has taken over.—OCAW Union News.

## The record

We have a record to take to the people.

We have the Medicare program—something we've been working for since Harry Truman's day.

How long did we fight for federal aid to elementary and secondary education? We passed it in 1965, and 9 million needy American children got substantial help last year because of it.

Social Security: We passed it in the first place over desperate opposition. And we brought another million needy Americans out of poverty a few weeks ago by expanding its benefits.

There is aid to higher education. A million and a quarter needy students in college on public grants and loans because of it.

The minimum wage was ours too—25 cents at first, and now a dollar sixty.

A Peace Corps, Teacher Corps, Head Start for disadvantaged pre-schoolers, and a nationwide youth opportunity program.

What does it all mean?

A grandmother living out her days in dignity and security, not paupered by medical costs.

A Mexican-American child getting special help in language instructions.

A chance for a Negro mother to keep her family together.

A poor teenager who can look ahead to college rather than the street corner.

It all means dignity and opportunity—the right of free choice—for more and more individual Americans.—Vice President Hubert H. Humphrey.





WINNERS OF THE 18th annual Sidney Hillman awards gather with Clothing Workers President Jacob S. Potofsky. From left are Harold and Lynne Mayer, producer and writer

team of an NET special; Potofsky, author Alan F. Westin, journalist Howard James, author Ronald Steel, and TV producer-writer Jay L. McMullen.

## GOP's Ripon Society finds Reagan wanting

It isn't just labor and Democrats who think Ronald Reagan isn't doing well as governor and would do worse as President.

The Ripon Society, a moderate Republican research organization, said bluntly:

"Reagan is today unqualified for any national post requiring a high degree of administrative or diplomatic responsibility."

### RRONNIE'S BLUNDERS

The society pinpointed Reagan blunders in budgetary policy, the MediCal program (whose services he slashed on a later disproved claim that the program had a deficit), mental health services, higher education, law enforcement and the war on poverty.

Generally, said the research group, the Republican governor "blames most problems on very simple forces and has a habit of

confronting them with uncompromising force. Reagan tends to see a Munich analogy behind every issue, domestic and foreign."

### BUDGET POLICY

Specifically, his budgetary policy, the Ripon Society found, "is to 'cut now, ask questions later,' rather than to take a look at what will happen after spending is cut.

One budget cut consideration Reagan tends not to make, the report said, is whether cutting spending now will cost more in the long run.

Reagan isn't a good leader for public employees, either, the Society said. It declared:

"We are forced to conclude that at this stage in his public career, Ronald Reagan has not developed the managerial skills to control, guide, and limit effectively a large government bureaucracy."

Reagan's super-hawk agitation in Viet Nam "sounds like 'common sense' only to those who think that conducting foreign policy is like winning a football game," the report noted.

It looked this month as if a lot of 1966 Reagan voters might have changed their opinion after seeing the governor in action.

The California Poll reported

## Insurance strikers holding firm but they need help

National negotiators went back into session in Washington this week at the call of a federal conciliator in the strike of the Insurance Workers International Union against the huge Metropolitan Life Insurance Company.

In the Bay Area and throughout the nation, meanwhile, IWUA locals were asking financial aid from unions and individuals as the strike passed its sixth week.

Contributions to aid IWIU Local 30 members here may be forwarded to the Alameda County Central Labor Council.

Unions which can help strikers find jobs also should contact the Labor Council.

The strike nationwide is solid, IWIU President William Gillen told local unions. The 11,000 union agents walked out May 20 after rejecting a company offer far below their pay proposal.

Reagan's popularity with the public had dropped after less than a year and one-half in office to slightly above former Governor Brown's after seven years.

Reasons for his new unpopularity included his high tax increases despite his promise to lower taxes, his cuts or proposed cuts in mental health budgets, Medical, education and aid to the needy and his announced aim of throwing a tuition burden on college students.

## Mrs. Dan Longaker needs blood gifts

Louise Longaker, wife of former Assistant Labor Commissioner Dan Longaker, will soon undergo heart surgery and will need from 16 to 18 pints of blood.

Donors should contact the Alameda County Central Labor Council, 2315 Valdez Street, Oakland, 444-6510.

Longaker, a longtime friend of working people, was demoted by the Reagan administration to supervising deputy labor commissioner in Oakland. He left the state service in April to become chief of the Division of State Standards & Relations of the Labor Department Bureau of Labor Standards in Washington.

Mrs. Longaker will enter Presbyterian Hospital in San Francisco next Monday for a heart valve operation July 10.

## Carpenters vote strike authority

Continued from page 1 with the Sheet Metal Contractors Association of Alameda and Contra Costa Counties on renewal of a contract which is to expire July 1. Strike authorization has been voted if needed.

Negotiators for 17 construction Teamster local unions voted to recommend rejection of the last offer received in negotiations with the AGC, EGCA and the California Contractors Association.

Local unions are to meet within a few days to vote on the recommendation. Job security and job protection are major issues.

Plumbers & Gas Fitters 444 is to meet tonight to hear a report on negotiations and vote on employer proposals.

House Painters locals are also to vote soon on employer offers.

## Don't buy Hearst, say strikers

Newspaper unions in Los Angeles have been fighting a life-or-death battle against Hearst professional scabbing since December 15—a battle which if lost could mean further scab inroads against union people.

Here's the list of Hearst publications which labor asks you not to buy until the battle is won:

**MAGAZINES** — Eye Magazine, Cosmopolitan, Good Housekeeping, Harpers Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride & Home.

**PAPERBACK BOOKS**—Avon. **NEWSPAPERS** — San Francisco Examiner, Los Angeles Herald-Examiner, Seattle Post-Intelligencer, San Antonio, Texas, Light; Boston Record-American, Boston Sunday Advertiser, Baltimore News-American and Albany, New York, Times-Union & Knickerbocker News.

**NEWS SYNDICATES** — King Features, Hearst Headline Service.

**RADIO-TV** — WTAE, Pittsburgh, Pennsylvania; WISN, Milwaukee; WBAL, Baltimore; WAPA, San Juan.

## L.A. battle on Hearst scabs held critical to union survival

Continued from page 1

about the issues . . . there is a real acceptance of the collective bargaining process."

But, Los Angeles, where he said collective bargaining had been a significant factor for half the time it has functioned in the Bay Area, "employees feel that a union, perhaps, has to prove its existence and in doing so maybe it will slip and some of its members will go non-union."

### ISSUE IS CRITICAL

Los Angeles County Federation of Labor Executive Secretary Sigmond Arywitz, backing the Hearst boycott effort, put it another way:

"The eyes of all employers are on the Herald-Examiner situation, waiting to see if non-union and anti-union concepts will survive."

He urged active support of the boycott by local unions and area labor bodies. It has the endorse-

## Labor protests cancellation of food stamp plan

Eighteen thousand poor people in Alameda County found this week that they will be denied the federal food stamp program which was to have aided their household budgets next Monday.

The Alameda County Central Labor Council protested vigorously to the Department of Agriculture which informed the state that because of uncertainties of funding, only 38 areas in the nation will be allowed to start food stamp programs as scheduled July 1.

The funding problem, David Aroner of Social Workers 535 told the Labor Council, results from the spending cuts Congress exacted in return for passing the administration's surtax bill.

The program, which allows poor people to purchase stamps and exchange them for food worth more than the price of the stamps, was originally to have gone into effect last November.

It was finally scheduled for next Monday, July 1, and the county had hired and trained staff, signed contracts with banks for the program and involved war on poverty groups.

The 38 areas allowed to start the program are extremely low-income communities, the Agriculture Department said, but the county Social Welfare Department said, this is "a depressed area urgently in need of assistance."

## Bank employees join union

Employees of the Trust Company of New Jersey in Jersey City voted by a 40-1 margin for the Office & Professional Employees to represent them in collective bargaining.

ment here of the Alameda County Central Labor Council.

The Los Angeles Newspaper Guild walked out December 15 after Hearst refused to match a contract settlement made by the much smaller Long Beach daily paper. The Guild was joined on strike by the Machinists. On December 16, professional scabs began putting out the Herald-Examiner.

This month, the pattern was repeated when the Bakersfield Californian accepted a \$30 weekly pay increase package for Guildsmen in a three-year contract.

"That was \$17 a week more than Hearst had offered in Los Angeles—more than twice the Hearst proposal.

## Water district directors vote improvements

Continued from page 1

had been held and he then vetoed the preference shown.

3. Agreement to discuss distribution of longevity pay.

4. Agreement to discuss correction of pay inequities.

The session with the board lasted better than three hours during which union members and officers told the directors of EBMUD employees' problems.

It followed daily before and after-work picketing demonstrations, which on Monday afternoon had produced a session with EBMUD management. Previously management had declined answers on the union's proposals.

The Monday negotiating session produced an increase in management's health and welfare proposal to the \$11.85 accepted by the board. The agreement to negotiate pay inequities also originated in the Monday session.

On the other side of the picture, Local 444 did not realize its pay proposal for a 5 per cent raise plus a sliding scale of increments benefitting lowest paid workers most.

The board approved the 5 per cent raise plus a 2½ per cent longevity pay increment after 20 years service and tied to the merit system which the union opposes. However, the board did agree to discussions on the longevity pay's distribution.

And, John W. McFarland, the district's \$43,000 a year general manager, agreed that he would not dock the demonstrators a day's pay, as they had been informed in suspension notices distributed to them as they picketed.

They would be paid for their work when they went back on the job Tuesday afternoon, he said.

## Reagan recall gains, but there's a long way to go

Continued from page 1

tuck Avenue and Cedar Street, Friday, June 28, at the 1414 University Avenue Co-op and Saturday, June 29 at the Telegraph and Ashby Avenues Co-op.

Petitions are available at the Alameda County Central Labor Council, 2315 Valdez Street, Oakland, phone 444-6510, at the COPE office, 595 Sixteenth Street, Oakland, phone 535-1564.

Petition circulators are stationed seven days a week at Telegraph and Durant Avenues, Berkeley.

For those in other communities who wish to circulate or sign a petition, the committee announced these local chairmen are available to help:

Alameda, Melvin Kahn, phone 521-3286; Livermore, Hal Wyverberg, 447-8979; Hayward, Bob Tilton, 782-3519; Albany, Mary Montgomery, 526-5456, and Fremont, William Ortega, 797-8503.

The recall drive, with the solid backing of the Central Labor Council, has petition circulators in every county of the state. An entirely voluntary effort, it is based on Governor Reagan's impairment of health programs, higher education and other services to the people.

If it qualifies, Reagan must step down as governor until an election can be held to determine if the voters wish to recall him.